



Essentials of Occupational Health, Safety Disability Management Syllabus

TOPIC	CONTENT
The Total Concept	<ul style="list-style-type: none"> ○ OHS Overview ○ A Health and Safety Historical Perspective ○ Introduction to Management Theory ○ Stakeholders <ul style="list-style-type: none"> ○ The Team ○ Processes <ul style="list-style-type: none"> ○ Understanding Legislation ○ Due Diligence and the IRS ○ Managing Work stoppages and work refusals ○ Potential Obstacles/Solutions <ul style="list-style-type: none"> ○ Offenses and Penalties ○ Lack of support ○ Tools/Resources
Hazard Recognition	<ul style="list-style-type: none"> ○ Defining Hazard and Hazard Categories ○ Stakeholders ○ Processes <ul style="list-style-type: none"> ○ WHMIS 2015 – GHS <ul style="list-style-type: none"> ▪ Definitions ▪ SDS Chemical Framework ○ Chemical Framework ○ Identifying Hazards ○ Identifying Exposure Limits ○ Potential Obstacles/Solutions ○ Tools/Resources
Hierarchy of Prevention	<ul style="list-style-type: none"> ○ Understanding Exposure Assessment ○ Identifying Designated Substances ○ Stakeholders ○ Processes <ul style="list-style-type: none"> ○ Measurement Techniques ○ Control Strategies ○ PPE ○ Potential Obstacles/Solutions ○ Tools/Resources
Program Management	<ul style="list-style-type: none"> ○ Defining Ergonomics ○ Interface Concept of Person, Process, Equipment ○ Stakeholders ○ Processes ○ Hearing Conservation Programs <ul style="list-style-type: none"> ○ Introducing Ergonomic Program

	<ul style="list-style-type: none"> (workplace design) <ul style="list-style-type: none"> ▪ RSI ▪ Vibration ▪ Heat, cold stress ▪ Radiation and light ○ Introducing claims cost strategies ○ Potential Obstacles/Solutions ○ Tools/Resources ● Biohazards Definition & Examples <ul style="list-style-type: none"> ▪ 3 Categories of Harmful Effects of Biohazards ▪ Infection ▪ Allergy ▪ Poisoning ▪ Transmission ▪ Specific Occupational Factors ▪ Managing the Risks by Transmission with Examples: Blood Borne Pathogens, Airborne, Fecal/Oral, Vector
Disability Management	<ul style="list-style-type: none"> ○ Disability Management (DM) Overview ○ Definition & Benefits (The What & The Why) ○ Stakeholders ○ The Processes <ul style="list-style-type: none"> ▪ Stay – At – Work ▪ Absence Management ▪ Temporary Modified Work ▪ Progressive Return to Work Plan ▪ Permanent Accommodation ○ 6 Potential Obstacles/Issues and Solutions in DM <ul style="list-style-type: none"> ○ Tools and Resources
Workplace Safety & Insurance Board (WSIB)	<ul style="list-style-type: none"> ○ Workplace Safety & Insurance Board (WSIB) Overview ○ Stakeholders ○ Processes <ul style="list-style-type: none"> ○ Accident Investigation ○ Reporting Procedures ○ Work Reintegration (WR) ○ Claims cost strategies ○ Potential Obstacles/Solutions ○ Tools/Resources
Psychological Health and Safety Moving Beyond the Physical	<ul style="list-style-type: none"> ○ Review of the CAN/CSA- Z1003-13- Psychological Health and Safety in the Workplace standards ○ Factors impacting organizational health ○ Recognition of psychological hazards <ul style="list-style-type: none"> ○ Including workplace violence and harassment ○ How psychosocial risk factors affect employee health. ○ Disability management.